

THE SEVENTH ANNUAL UPPER MIDWEST LABOR LAW FORUM

FOR HR AND LABOR RELATIONS PROFESSIONALS

Thursday, March 8, 2012

8:15 A.M. – 4:30 P.M.

Registration and Continental Breakfast beginning at 7:30 A.M.

Cost: \$295 per attendee
(Lunch included)

DoubleTree by Hilton Hotel Bloomington, Minneapolis South
7800 Normandale Blvd.
Bloomington, MN 55439
Hotel Telephone: (952) 835-7800

For more information, or to submit your registration online, visit
www.seatonlaw.com

or contact Program Coordinator Linda Finn at 952-921-4612 or 952-896-1700.

We are pleased to sponsor a full day, upper-level program dealing with today's most significant labor and employee relations issues. The program will discuss recent legal developments, trends in the areas of bargaining and organizing, employment law developments and dispute resolution practices.

Though there are now imitations, this is the original program in the Midwest created solely for labor relations professionals, and your presence would be a significant contribution to the program. To the greatest extent possible, we will encourage open discussion and the sharing of ideas.

Program has been approved for 6.5 Minnesota CLE credits
and 7.5 Wisconsin CLE credits.



The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



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The Lawyers for Employers

Known as "The Lawyers For Employers," the Minneapolis-based law firm of Seaton, Peters & Revnew, P.A. dedicates their practice exclusively to the representation of employers in labor and employment matters.

REGISTRATION FORM

Name _____ Title _____
Company _____ Address _____
City _____ State _____ Zip Code _____
Telephone _____ Fax _____ E-mail _____
Additional Attendees _____

Fax Or Mail This Form To: Seaton, Peters & Revnew, P.A.
c/o Linda Finn • 7300 Metro Boulevard, Suite 500 • Minneapolis, MN 55439 • Fax: 952.896.1704
or submit your registration online at www.seatonlaw.com

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FOR HR AND LABOR RELATIONS PROFESSIONALS

PROGRAM AGENDA

DoubleTree Hilton Hotel Bloomington, Minneapolis South, March 8, 2012

- 7:30-8:15** **Registration & Continental Breakfast**
- 8:15-9:45** **Significant Recent Labor Developments**, including the status of union election rule changes by the Obama Board, the Minnesota childcare provider unionization case, and new NLRB and federal labor cases and union issues.
Presented by: Tom Revnew
- 9:45-10:00** **Break**
- 10:00-11:30** **Successful Advocacy in Arbitrations**, including an examination of principles, strategies, and tips, and a discussion of hypothetical discipline, discharge and contract interpretation cases by a panel of experienced arbitrators.
Presented by: Doug Seaton, Richard Beens, Joseph Daly, and Carol Berg O'Toole
- 11:30-12:45** **Labor Law Forum Luncheon**
- 12:45-1:45** **Employment Law Issues to Watch for in 2012**, summarizing new employment laws, cases, and proposed legislation, including the legal challenges to the federal healthcare reform law, and developments in immigration law.
Presented by: Emily Ruhsam
- 1:45-2:00** **Break**
- 2:00-3:15** **Collective Bargaining Trends and Strategies in an Uncertain Economy**, covering wage patterns, pension and insurance issues including withdrawal liability, subcontracting, concessionary bargaining strategies, and contingency plans for potential bargaining impasses and strikes.
Presented by: Doug Seaton
- 3:15-4:30** **Defending Against Union Picketing and Publicity Campaigns**, covering the legal and practical employer responses to union picketing, bannering, handbilling, and other union publicity activities.
Presented by: Jon Olson
- 4:30-5:30** **Complimentary Cocktail Reception**

FACULTY

Doug Seaton
Seaton, Peters & Revnew, P.A.

Greg Peters
Seaton, Peters & Revnew, P.A.

Tom Revnew
Seaton, Peters & Revnew, P.A.

Jon Olson
Seaton, Peters & Revnew, P.A.

Emily Ruhsam
Seaton, Peters & Revnew, P.A.

Richard A. Beens
Arbitrator

Joseph L. Daly
Arbitrator

Carol A. Berg O'Toole
Arbitrator

64325

Place
Stamp
Here

Seaton, Peters & Revnew, P.A.
c/o Linda Finn
7300 Metro Boulevard, Suite 500
Minneapolis, MN 55439